

**REGULATION OF THE MINISTER OF RESEARCH, TECHNOLOGY, AND HIGHER
EDUCATION OF THE REPUBLIC OF INDONESIA
NUMBER 7 THE YEAR 2018
ON
THE STATUTE OF UNIVERSITAS NEGERI MAKASSAR**

BY THE GRACE OF GOD ALMIGHTY

**MINISTER OF RESEARCH, TECHNOLOGY, AND HIGHER EDUCATION OF THE
REPUBLIC OF INDONESIA,**

Considering: a. that to provide a reference for the management and implementation of the three pillars of higher education within the Universitas Negeri Makassar, it is necessary to establish the Universitas Negeri Makassar Statute;

b. that to implement the provisions of Article 66 paragraph (1) of Law Number 12 of 2012 concerning Higher Education and Article 29 paragraph (10) of Government Regulation Number 4 of 2014 concerning the Implementation of Higher Education and Management of Higher Education, it is necessary to stipulate the statutes of the Universitas Negeri Makassar;

c. that based on the considerations as referred to in letters a and b, it is necessary to stipulate a Regulation of the Minister of Research, Technology and Higher Education concerning the Statute of the Universitas Negeri Makassar;

Citing :

1. Law Number 12 of 2012 concerning Higher Education (State Gazette of the Republic of Indonesia of 2012 Number 158, Supplement to the State Gazette of the Republic of Indonesia Number 5336);
2. Government Regulation Number 4 of 2014 concerning the Implementation of Higher Education and Management of Higher Education (State Gazette of the Republic of Indonesia of 2014 Number 16, Supplement to the State Gazette of the Republic of Indonesia Number 5500);
3. Presidential Regulation Number 13 of 2015 concerning the Ministry of Research, Technology and Higher Education (State Gazette of the Republic of Indonesia of 2015 Number 14);
4. Regulation of the Minister of Education and Culture No 139 of 2014 concerning Guidelines for the Statute and Organization of Higher Education (State Gazette of the Republic of Indonesia of 2014 Number 1670);
5. Regulation of the Minister of Research, Technology and Higher Education Number 15 of 2015 concerning Organization and Work Procedure of the Ministry of Research, Technology and Higher Education (State Gazette of the Republic of Indonesia of 2015 Number 889);
6. Regulation of the Minister of Research, Technology and Higher Education Number 19 of 2017 concerning the Appointment and Dismissal of Leaders of State Universities (State Gazette of the Republic of Indonesia of 2017 Number 172);
7. Decree of the Minister of Education and Culture Number 277/O/1999 concerning Organization and Work Procedure of Makassar State University as amended by Decree of the Minister of National Education Number 200/O/2003 concerning Amendment to Decree of the Minister of Education and Culture Number 277/O/1999 concerning Organization and the Work Procedure of the Makassar State University;

DECIDING
STIPULATING: REGULATION OF THE MINISTER OF RESEARCH, TECHNOLOGY,
AND HIGHER EDUCATION ON THE STATUTE OF THE UNIVERSITAS NEGERI
MAKASSAR.

**CHAPTER I
GENERAL PROVISIONS**

Article 1

In this Ministerial Regulation, what is meant by:

1. Universitas Negeri Makassar, abbreviated as UNM, is a state university that organizes academic education programs, vocational education, and professional education in various scientific and/or technological disciplines.
2. UNM Statutes, hereinafter referred to as Statutes, are the basic regulations for the management of UNM applied as the basis for preparing operational rules and procedures at UNM.
3. The Chancellor is the Rector of UNM.
4. The Senate is the UNM Senate.
5. The Faculty Senate is a policy-making element providing consideration and supervision to the dean in academic implementation within the faculty.
6. Academic Civitas is an academic community consisting of lecturers and students in UNM.
7. Lecturers are professional educators and UNM scientists with the main task of transforming, developing, and disseminating science and technology through education, research, and community service.
8. Education Personnel are community members who are dedicated and appointed to support the implementation of higher education at UNM.
9. Students are those who are registered in one of the study programs at UNM.
10. Minister is the minister who organizes government affairs in the field of higher education.

**CHAPTER II
IDENTITY**

Article 2

- (1) UNM is a state university within the Ministry of Research, Technology and Higher Education located in Makassar. It has other campuses in Parepare and Bone Regencies, South Sulawesi Province.
- (2) UNM is founded based on Presidential Decree No 93 of 1999 on the Change of the Teacher Training and Education Institute (IKIP) into a University on August 4, 1999.
- (3) UNM is transformed from IKIP Ujung Pandang to Universitas Negeri Makassar based on Presidential Decree Number 93 of 1999 on Changes in the Teacher Training and Education Institute (IKIP) to become a University on August 4, 1999.
- (4) IKIP Ujung Pandang, as referred to in paragraph (3) changed in the name of the Makassar Teacher Training and Education Institute (IKIP) on April 1, 1972, following the change in the name of Makassar Municipality to Ujung Pandang Municipality based on Government Regulation No. 51 of 1971 concerning Changes in Boundaries -The boundaries of the Makassar Municipality and the Regencies of Gowa, Maros and Pangkajene and the Islands in the South Sulawesi Province.
- (5) IKIP Makassar, as referred to in paragraph (4), is a change from the Faculty of Teacher Training and Education (FKIP) Universitas Hasanuddin based on Presidential Decree Number 272 of 1965 concerning Ratification of the Establishment of State Institutes in Makassar on September 14, 1965.

- (6) FKIP Universitas Hasanuddin, as referred to in paragraph (5), was established based on the Decree of the Minister of Higher Education and Science Number 30 of 1962 concerning the Establishment of FKIP Universitas Hasanuddin, which was retroactively starting on August 1, 1961.
- (7) August 1 is designated as UNM's anniversary (Dies Natalis).

Article 3

- (1) UNM has a symbol in the form of a black circle with a small circle with 3 (three) triangular shapes with double meaning, namely Lontara and right-leaned Phinisi boat. At the top of the circle, seven flames resemble a crown. At the bottom, there are 4 (four) wavy horizontal planes. The inscription of UNIVERSITAS NEGERI MAKASSAR is at the top, and UNM is at the bottom in black Trajan Bold typeface, bordered by 2 (two) stars.
- (2) The UNM symbol, as referred to in paragraph (1), has the following meanings:
- the black circle as an illuminating symbol means that UNM is the centre for the study of science and technology;
 - Lontara means education;
 - Phinisi boat means toughness, tenacity, and hard work in realizing imagined ideals;
 - 3 (three) Phinisi boat sails that lean to the right mean the three pillars of higher education;
 - seven tongues of fire mean the philosophy of life of the people of South Sulawesi; and
 - 4 (four) areas with wavy horizontal lines mean Sulapa Appa, namely:
 - The four elements of life (earth, water, wind and fire);
 - the four cardinal directions; and
 - four awareness, namely being aware of oneself, the existence of other people (fellow humans), the universe and its contents, and the existence of God who created everything.
- (3) The colour on the UNM symbol, as referred to in paragraph (1), has a CMYK code (C: 100 M: 100 Y: 100 K: 100).
- (4) The UNM symbol as referred to in paragraph (1) is as follows: (5) Further provisions regarding the UNM symbol shall be regulated by the Rector's Regulation.



Article 4

- (1) UNM has a golden yellow flag with code CMYK (C: 2 M: 20 Y: 100 K: 0).
- (2) The UNM flag, as referred to in paragraph (1), is in a rectangle shape with the proportion of its length to its width is 3:2 (three to two), and the UNM symbol is in the centre.
- (3) The UNM flag, as referred to in paragraph (2), is as follows:



(4) Further provisions regarding flags shall be regulated by the Rector's Regulation.

Article 5

- (1) Faculties and postgraduates at UNM have a rectangular flag with a length to width of 3:2 (three to two) with different colours. The UNM symbol is in the centre and at the bottom of the symbol is the name of the faculty or postgraduate program with Trajan Bold typeface is black with CMYK code (C: 100 M: 100 Y: 100 K: 100).
- (2) The flags as referred to in paragraph (1) are as follows:
 - a. The flag of the Faculty of Mathematics and Natural Sciences is navy blue with code CMYK (C:100, M:75, Y:0, K:0), and the inscription FACULTY OF MATHEMATICS AND NATURAL SCIENCES is at the bottom of the symbol, with the following image:



- b. The flag of the Faculty of Engineering is red with code CMYK (C:0, M:100, Y:100, K:0), and the inscription FACULTY OF ENGINEERING is at the bottom of the symbol, with the following image:



- c. The flag of the Faculty of Sports Science is white with code CMYK (C:0, M:0, Y:0, K:0), and the inscription FACULTY OF SPORTS SCIENCE is at the bottom of the symbol, with the following image:



- d. The flag of the Faculty of Education is leaf green with code CMYK (C:100, M:0, Y:100, K:0), and the inscription FACULTY OF EDUCATIONAL SCIENCE is at the bottom of the symbol with the following image:



- e. The flag of the Faculty of Languages and Arts is bright purple with code CMYK (C:75, M:80, Y:0, K:0), and the inscription FACULTY OF LANGUAGES AND ART is at the bottom of the symbol with the following image:



- f. The flag of the Faculty of Economics and Social Sciences is orange with code CMYK (C:0, M:0, Y: 100, K:0), and the inscription FACULTY OF ECONOMICS AND SOCIAL SCIENCES is at the bottom of the symbol with the following image:



- g. the flag of the Postgraduate Program is sky blue with code CMYK (C:100, M:0, Y:20, K:0), and the inscription POSTGRADUATE PROGRAM is at the bottom of the symbol with the following image:



Article 6

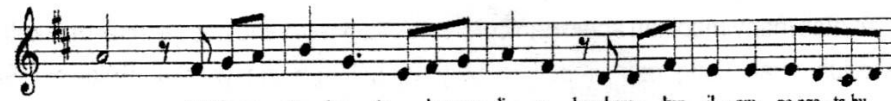
- (1) UNM has hymns and marches.
- (2) UNM Hymn as referred to in paragraph (1)

♩=do 4/4
Andante ♩ = 68

Syair/lirik:
Drs. Alipahuddin



U - ni - ver - si - tas Ne - ge - ri Ma - ka - ssar, Al - ma - ma - ter Ab - di Ne - ga -



ra, bak - ti - mu tu - lus lu - hur mu - li - a kem bang - kan il - mu pe - nge - ta - hu -



an, ke - pa - da Tu - han yang Ma - ha Ku - a - sa, pu - ji syu - kur di - per sembah -



kan, se - mo - ga te - tap me - ri - dha - i - nya, hi - dup da - mai sen - to -



sa. Do - a dan ik - rar me - nya - tu pa - du se - jah - tra ba - ha - gi - a.

(3) Mars UNM, as referred to in paragraph (1), is as follows:

D=do 4/4
Allegro con Brio ♩ = 102

Lagu/lirik:
Drs. Ali Pahuddin

U-ni-ver-si-tas Ne-ge-ri Ma-kassar gar-ba il-mu pe-nge-ta-hu-an
Bi-na sumber da-ya ma-nu-si-a, pri-ba-di yang trampil ber-bak-ti
Berda-sar te-guh pa-da Panca-si-la, Tut Wu-ri Han-da-ya-ni il-mu-
dan, i-man a-mal mu-li-a un-tuk Bang-sa In-do-ne-sia
Si-vi-tas a-ka-de-mi-ka pa-du pi-ki-ran ber-sa-ma
wu-jud-kan cit-ra pu-sat bu-da-ya, me-ngab-di de-mi Tri Dhar-ma
U-ni-ver-si-tas Ne-ge-ri Ma-kassar, Al-ma-ma-ter yang se-ja-ti, a-kan
ter-pat-ri di sa-nu-ba-ri, ja-ya-lah se-la-ma-nya

- (4) Provisions regarding the use of hymns and marches shall be regulated by the Rector's Regulation.

Article 7

- (1) UNM has academic and university attires.
- (2) Academic attire, as referred to in paragraph (1), consists of leadership attire, professor attire, Senate attire, and graduate attire.
- (3) The academic attire, as referred to in paragraph (1), is in the form of a toga, hat, necklace, and other attributes.
- (4) The academic attire, as referred to in paragraph (1), is in the form of a golden yellow suit with code CMYK (C:2 M:20 Y:100 K:0) and UNM symbol is on the left chest.
- (5) Further provisions regarding academic and alma mater attire as referred to in paragraph (1) shall be regulated by the Rector's Regulation.

CHAPTER III
IMPLEMENTATION OF TRIDHARMA PERGURUN TINGGI

Part One Education

Article 8

- (1) UNM provides academic education, vocational education, and professional education.
- (2) Academic education, as mentioned in paragraph (1), is higher education for undergraduate programs and/or postgraduate programs directed at mastering and developing branches of science and technology.
- (3) Academic education, as referred to in paragraph (2), includes education for undergraduate programs, master programs, and doctoral programs.
- (4) Vocational education, as referred to in paragraph (1), is a higher education diploma program that prepares students for jobs with applied skills up to applied undergraduate programs.
- (5) Vocational education, as referred to in paragraph (4), includes education for diploma programs, applied master programs, and applied doctoral programs.
- (6) Professional education, as referred to in paragraph (1), is higher education after the undergraduate program, which prepares students for employment requiring skills.
- (7) Further provisions regarding the implementation of education shall be regulated by the Rector's Regulation after receiving consideration from the Senate under the provisions of the laws and regulations.

Article 9

- (1) The implementation of education at UNM uses the academic year outlined in the academic calendar.
- (2) The academic year, as referred to in paragraph (1), consists of 2 (two) semesters, namely odd semesters and even semesters.
- (3) Semester is a unit of time for the effective learning process during at least 16 (sixteen) weeks, including the mid-semester and end-semester examinations.
- (4) The odd semester, as referred to in paragraph (1), begins in August and ends in January of the following year.
- (5) The even semester, as referred to in paragraph (1), begins in February and ends in July of the current year.
- (6) The learning process as referred to in paragraph
- (7) can be implemented in learning through lectures, responses and tutorials, seminars, practicum, studio practice, and workshop/field practice.
- (8) Lectures, as referred to in paragraph (6), can be in the form of face-to-face, structured assignments, and/or independent assignments.
- (9) Further provisions regarding the implementation of the academic year and academic calendar are regulated by the Chancellor's Regulation after receiving consideration from the Senate under the provisions of the legislation.

Article 10

- (1) Academic activities are carried out by implementing the Semester Credit System.
- (2) Semester Credit System is an education administration system using semester credit units to state student study load, learning experience, Lecturer workload, and program implementation load.
- (3) Further provisions regarding academic activities as referred to in paragraph (1) shall be regulated by the Rector's Regulation after receiving consideration from the Senate under the provisions of the legislation.

Article 11

- (1) The curriculum is a set of plans and arrangements regarding graduate learning outcomes, study materials, processes, and assessments used as guidelines for administering study programs.
- (2) The curriculum, as referred to in paragraph (1), is prepared and developed for each study program under the development of science and technology that refers to the national higher education standard.
- (3) The curriculum is reviewed periodically as needed.
- (4) Further provisions regarding the curriculum are regulated by the Chancellor's Regulation after receiving consideration from the Senate under the provisions of the legislation.

Article 12

- (1) Assessment of student learning processes and outcomes is conducted periodically in the form of examinations, tasks, observations, and/or other forms of assessment.
- (2) The examination as referred to in paragraph (3) may be conducted through the mid-semester examination, the end-semester examination, the final examination for the study program, and other forms of examination.
- (3) The implementation of the tasks as referred to in paragraph (3) is implemented through structured or independent tasks in the form of individuals or groups.
- (4) Observations as referred to in paragraph (3) are carried out to obtain information on performance, attitudes, and behavior.
- (5) Student learning outcomes in a semester are stated in the Semester Achievement Index (IPS).
- (6) Student learning outcomes in a period of study are stated by the Grade Point Average (GPA).
- (7) Further provisions regarding the assessment of student learning processes and outcomes as referred to in paragraphs (1) to (6) shall be regulated by the Rector's Regulation after receiving consideration from the Senate in accordance with the provisions of the valid legislation.

Article 13

- (1) Indonesian language is the language of instruction used in the implementation of the three pillars of higher education at UNM.
- (2) Foreign languages and/or regional languages can be used as the language of instruction, both in the implementation of the three pillars of higher education as well as in the delivery of certain knowledge and/or skills to further improve the usability and results of the learning process in accordance with the provisions of the valid legislation.

Article 14

- (1) A student is declared to have passed a certain level of education after taking the required courses and successfully defending his final study assignment.
- (2) Further provisions regarding student graduation are regulated by the Rector's Regulation after receiving consideration from the Senate in accordance with the provisions of the legislation.

Article 15

- (1) At the end of the education program implementation, students who have completed the entire learning process and are declared to have passed are entitled to take part in the graduation.
- (2) Graduation is held at least 1 (one) time in 1 (one) academic calendar year.
- (3) Further provisions regarding graduation as referred to in paragraph (1) shall be regulated by the Rector's Regulation after receiving consideration from the Senate in accordance with the provisions of the legislation.

Article 16

- (1) UNM accepts new students through the selection of new student admissions based on the provisions of the legislation.
- (2) New Student Admissions do not differentiate gender, religion, ethnicity, race, nationality, social status, and level of economic ability.

- (3) UNM can accept students with special needs based on the availability of facilities and infrastructure at UNM.
- (4) UNM may accept transfer students from other state universities.
- (5) UNM may accept students with study assignments and/or study permits based on the provisions of the current laws and regulations.
- (6) Foreign nationals can become UNM students if they meet the requirements and the provisions of the current legislation.
- (7) Further provisions regarding student admissions as referred to in paragraph (1) to paragraph (6) is regulated by the Rector's Regulation based on the current provisions of the legislation.

Part Two Research

Article 17

- (1) Research activities at UNM are integrated activities to support education, teaching, and community service pillars.
- (2) The research as referred to in paragraph (1) includes basic research, applied research, and development research based on the research guidance and development of UNM.
- (3) Basic research is conducted to develop science.
- (4) Applied research is conducted to support education, institutional development, and science and technology.
- (5) Development research is conducted to develop a research approach that is linked to design and development.
- (6) The research as referred to in paragraph (1) is conducted in accordance with the scientific rules and research ethics approval.
- (7) Research activities as referred to in paragraph (1) are carried out by Lecturers and/or Students, either in groups or independently and may involve functional staff.
- (8) The implementation of research includes planning, implementation, monitoring, and evaluation activities.
- (9) The research is coordinated by the Research Institute.
- (10) Research results must be disseminated through seminars, publications, and/or patents, except for research results that are confidential, disturbing, and/or harmful to the public interest.
- (11) Publication of research results as referred to in paragraph (10) shall be published in national, accredited, international scientific journals, and/or other forms of scientific publications recognized by the Ministry of Research, Technology, and Higher Education.
- (12) Research results constituting intellectual property must be protected in accordance with the provisions of the current laws and regulations.
- (13) Further provisions regarding the conduct of research are regulated by the Rector's Regulation after receiving consideration from the Senate based on the provisions of the current legislation.

Part Three Community Service

Article 18

- (1) Community service activities are implemented in the context of the utilization, and development of science and technology.
- (2) The implementation of community service activities as referred to in paragraph (1) includes planning, implementation, monitoring, and evaluation activities.
- (3) Community service activities as referred to in paragraph (1) are conducted to contribute to regional development, innovation and technology transfer, and community empowerment.
- (4) Community service activities as referred to in paragraph (1) must be useful and disseminated to the community.
- (5) Community service activities as referred to in paragraph (1) are carried out by Lecturers and/or Students, both in groups and independently, and may involve Education Personnel.

- (6) Community service activities are coordinated by the Community Service Institute.
- (7) Further provisions regarding community service activities are regulated by the Rector's Regulation after receiving consideration from the Senate based on the provisions of the legislation.

Part Four Code of Ethics and Academic Ethics

Article 19

- (1) UNM has a code of ethics and academic ethics.
- (2) The code of ethics as referred to in paragraph (1) consists of:
 - a. Lecturer code of ethics;
 - b. Student code of ethics; and
 - c. Code of Ethics for Education Personnel.
- (3) The Lecturer's code of ethics as referred to in paragraph (2) letter a is a guide to the attitudes, behavior, and actions of UNM Lecturers in conducting the duties of the three pillars of higher education and social life, both within the campus environment and within wider community in general.
- (4) Student code of ethics as referred to in paragraph (2) letter b is a guideline that becomes the standard of behavior for students in interacting with the academic community and education staff and interacting with society in general.
- (5) The code of ethics for Education Personnel as referred to in paragraph (2) letter c is a guideline for the attitudes, behavior, and actions of UNM employees in conducting their duties and social life, both within the campus environment and within the community in general.
- (6) Academic ethics as referred to in paragraph (1) is a behavioral guide for the UNM Academic Community.
- (7) Further provisions regarding the Lecturer's code of ethics and Student's code of ethics as referred to in paragraph (3) and paragraph (4) and academic ethics as referred to in paragraph (6) shall be regulated by the Chancellor's Regulation after receiving consideration from the Senate.
- (8) Further provisions regarding the code of ethics for Education Personnel as referred to in paragraph (5) shall be regulated by the Rector's Regulation in accordance with the provisions of the legislation.

Part Five Academic Freedom, Academic Platform Freedom, and Scientific Autonomy

Article 20

- (1) UNM upholds academic freedom, freedom of academic platform, and scientific autonomy.
- (2) Academic freedom as referred to in paragraph (1) is the freedom of the Academic Communities in higher education to explore and develop science and technology in a responsible manner through the implementation of the three pillars of higher education which does not conflict with the provisions of the legislation.
- (3) The freedom of the academic platform as referred to in paragraph (1) is the authority of professors and/or lecturers who have scientific authority and authority to state openly and responsibly regarding something related to their scientific family and branch of knowledge.
- (4) Scientific autonomy as referred to in paragraph (1) is the autonomy of the Academic Communities in a branch of science and/or technology in discovering, developing, disclosing, and/or maintaining scientific truth according to rules, scientific methods, and academic culture.
- (5) UNM can invite experts to express their thoughts and opinions according to scientific norms and rules.

- (6) UNM strives and guarantees each Academic Communities to conduct academic freedom, freedom of academic platform, and scientific autonomy which are the personal responsibility of the Academic Communities in the context of carrying out its duties and functions independently in accordance with scientific norms and rules.
- (7) Further provisions regarding academic freedom, freedom of academic platform, and scientific autonomy are regulated by the Chancellor's Regulation after receiving consideration from the Senate in accordance with the provisions of the legislation.

Part Six Degrees and Awards

Article 21

- (1) UNM grants degrees, diplomas, certificate accompanying diplomas, and/or certificates of competence to students who have passed.
- (2) Further provisions regarding the granting of degrees, diplomas, certificate accompanying diplomas, and/or certificates of competence as referred to in paragraph (1) shall be regulated by the Rector's Regulation after receiving consideration from the Senate according to the provisions of the legislation.

Article 22

- (1) UNM can give awards to a person, group, and/or institution that has achievements in the fields of science and technology, and/or has contributed to the development of UNM.
- (2) Further provisions regarding the awarding of the award as referred to in paragraph (1) shall be regulated by the Rector's Regulation after receiving consideration from the Senate in accordance with the provisions of the laws and regulations.

Article 23

- (1) UNM may grant an honorary doctorate (doctor honoris causa) to someone who has extraordinary achievements in the field of science and/or technology.
- (2) Further provisions regarding the awarding of an honorary doctorate as referred to in paragraph (1) shall be regulated by the Rector's Regulation after receiving consideration from the Senate in accordance with the provisions of the legislation.

CHAPTER IV VISION, MISSION, AND ORGANIZATION

Part One Vision, Mission, Goals and Motto

Article 24

UNM's vision: To become a center of teaching, research and development in education, science, technology, and arts with excellent educational and entrepreneurship vision to produce professional graduates.

Article 25

UNM Mission:

- a. To provide professional human resources in educational and non-educational sectors;
- b. To provide excellent educational service for society to improve the quality of life of the individual, community, nation, and state;
- c. To improve the quality of education and teaching, research and community service regarding its relevance to the needs of society;

- d. To provide greater opportunities for all citizens to obtain quality education with respect to the diversity of the socio-cultural, economic, and geographical backgrounds.
- e. To transform UNM from a teaching and research university to a world class university.

Article 26

UNM's objectives are:

- a. the production of professional educators and education personnel;
- b. the production of professional human resources with an entrepreneurial perspective that can be accepted by the community;
- c. The improvement of the quality of education that can develop intellectual, emotional, and social abilities with noble character;
- d. the realization of an independent university and accountable good university governance in accordance with the provisions of the legislation;
- e. the production of science and technology products with high economic value to improve the quality of life of the community, nation and state; and
- f. the establishment of networks with the government, the private sector, and/or other institutions/institutions/agencies at the national and international levels.

Article 27

UNM motto: Tetap Jaya dalam Tantangan (Always Win the Challenges).

Article 28

- (1) To achieve the vision, mission, and objectives as referred to in Article 24, Article 25, and Article 26, UNM prepares:
 - a. a long-term development plan that includes a 25 (twenty five) year development plan and program;
 - b. a strategic plan that contains a 5 (five) year development plan and program; and
 - c. The annual work plan is an elaboration of the strategic plan which contains programs and activities for 1 (one) year.
- (2) Further provisions regarding long-term development plans, strategic plans, and annual work plans as referred to in paragraph (1) shall be carried out in accordance with the provisions of laws and regulations.

Part Two UNM Organization **Paragraph 1 Generic Information**

Article 29

UNM organs consist of:

- a. Senate;
- b. Rector;
- c. Internal Auditory Unit; and
- d. Board of Trustees.

Paragraph 2 Senate

Article 30

- (1) The Senate as referred to in Article 29 letter a is an organ that conducts the function of determining and considering the implementation of academic policies.

- (2) In performing the functions as referred to in paragraph (1), the Senate has the following duties and authorities:
 - a. determination of policies, norms/ethics, and academic code of ethics;
 - b. supervision of:
 1. the application of academic norms/ethics and code of ethics for the academic community;
 2. the application of academic provisions;
 3. the implementation of higher education quality assurance refers to at least the national higher education standard;
 4. the implementation of academic freedom, freedom of academic pulpit, and scientific autonomy;
 5. the implementation of academic rules;
 6. the implementation of the Lecturer's performance appraisal policy; and
 7. the implementation of the learning process, research, and community service.
 - c. The provision of consideration and suggestions for improving the learning process, research, and community service to the Rector;
 - d. The provision of consideration to the Rector in the opening and closing of Study Programs;
 - e. The provision of consideration to the granting or revocation of academic degrees and awards;
 - f. The provision of consideration to the Rector in the nomination of head lecturers and professors; and
 - g. The provision of recommendations for imposing sanctions on violations of academic norms, ethics, and regulations by the Academic Communities to the Rector.
- (3) In conducting the duties and authorities as referred to in paragraph (2), the Senate shall prepare a report on the results of supervision and submit it to the Chancellor for follow-up.

Article 31

- (1) The Senate is chaired by a chair and assisted by a secretary.
- (2) Members of the Senate shall consist of:
 - a. 5 (five) Lecturer representatives from each faculty.
 - b. Rector;
 - c. Deputy Rectors;
 - d. Dean;
 - e. Graduate program director; and
 - f. Head of the institution.
- (3) Members of the Senate who come from representatives of Lecturers from each faculty as referred to in paragraph (2) letter a are selected from and by the Lecturers.
- (4) The requirements for members of the Senate include:
 - a. the maximum age of 60 (sixty) years for deputy lecturers who are not professors and 65 (sixty five) years for deputy lecturers who are professors at the time of inauguration;
 - b. occupy the lowest academic position of Associate Professors; and
 - c. has experience as a member of the Faculty Senate.
- (5) The composition of the Senate membership consists of:
 - a. Chairman concurrently member;
 - b. secretary concurrently member; and
 - c. member.
- (6) The Chair of the Senate as referred to in paragraph (5) letter a and the secretary of the Senate as referred to in paragraph
- (7) letter b is held by members of the Senate who come from lecturers' representatives.
- (8) The members of the Senate as referred to in paragraph (2) are determined by the Rector.
- (9) The term of office for members of the Senate is 4 (four) years and may be reappointed for 1 (one) term of office.
- (10) The Senate in conducting its duties may establish a commission/worker's body in accordance with the needs and determined by the chairman of the Senate.

- (11) Further provisions regarding the procedure for selecting members of the Senate from representatives of Lecturers as referred to in paragraph (3) shall be regulated by Senate Rules.

Article 32

- (1) In addition to the Senate as referred to in Article 29 letter a, UNM has a Faculty Senate.
(2) Further provisions regarding the Faculty Senate as referred to in paragraph (1) shall be regulated by the Rector's Regulation.

Paragraph 3 Rector

Article 33

- (1) The Rector as referred to in Article 29 letter b is a UNM organ that carries out the function of determining non-academic policies and managing UNM for and on behalf of the Minister.
(2) In performing the functions as referred to in paragraph (1), the Chancellor has the responsibilities and authorities:
- a. establish the Statute and its amendments to be proposed to the Minister after obtaining approval from the UNM organ;
 - b. prepare and/or amend a 25 (twenty five) year long-term development plan;
 - c. prepare and/or amend a 5 (five) year strategic plan;
 - d. prepare and/or change the annual work plan and budget (operational plan);
 - e. manage education, research, and community service in accordance with the annual work plan and budget;
 - f. appoint and/or dismiss the head of the work unit under the Rector based on the provisions of the legislation;
 - g. impose sanctions on the Academic Communities who violates academic norms, ethics, and/or regulations based on the recommendations of the Senate;
 - h. impose sanctions on Lecturers and Education Personnel who commit violations in accordance with the provisions of laws and regulations;
 - i. fostering and developing Lecturers and Education Personnel;
 - j. accept, foster, develop, and dismiss students;
 - k. manage the budget in accordance with the provisions of the legislation;
 - l. administer a reliable information and communication technology-based management information system to support the management of the three pillars of higher education, accounting and finance, personnel, student affairs, and alumni;
 - m. compile and submit an accountability report for the implementation of the three pillars of higher education to the Minister;
 - n. propose the appointment of head lecturers and professors to the Minister;
 - o. foster and develop relationships with alumni, the Central Government, regional governments, users of the results of the tridharma activities of higher education, and the community; and
 - p. maintain the security, safety, health, and orderliness of the campus as well as work comfort to ensure the smooth running of the tridharma of higher education.

Article 34

The Rector as the managing organ consists of:

- a. Rector and Deputy Rectors;
- b. Bureau;
- c. Faculty;
- d. Graduate program;
- e. Institution; and
- f. Technical implementation Unit.

Article 35

(1) The organizational structure and working procedures of UNM as referred to in Article 34 are regulated based on the Decree of the Minister of Education and Culture Number 277/O/1999 concerning the Organization and Work Procedure of the Universitas Negeri Makassar as amended by the Decree of the Minister of National Education Number 200/O/2003 concerning Amendment to the Decree of the Minister of Education and Culture Number 277/O/1999 concerning the Organization and Work Procedure of the Universitas Negeri Makassar

(2) UNM may propose changes to the organizational unit under the Rector's organ as referred to in paragraph (1) to the Minister as needed.

(3) Changes in the organizational unit as referred to in paragraph (2) shall be determined by the Minister after obtaining approval from the minister who administers government affairs in the field of utilization of the state apparatus.

Paragraph 4

Internal Auditory Unit

Article 36

(1) The Internal Auditory Unit as referred to in Article 29 letter c is a UNM organ that carries out non-academic supervisory functions for and on behalf of the Rector.

(2) In carrying out the functions as referred to in paragraph (1), the Internal Supervisory Unit has the following duties and authorities:

- a. stipulation of policies on non-academic internal control programs;
- b. internal control over the management of non-academic education;
- c. preparation of reports on the results of internal control based on the results of annual performance evaluations; and
- d. providing suggestions and/or considerations regarding the improvement of the management of non-academic activities to the Rector on the basis of the results of internal supervision.

(3) In carrying out its duties as referred to in paragraph (2), the Internal Supervisory Unit reports to the Rector.

Article 37

(1) There are 7 (seven) members of the Internal Auditory Unit with the following composition of areas of expertise:

- a. finance/accounting;
- b. human Resources;
- c. asset management;
- d. law; and
- e. management.

(2) Members of the Internal Auditory Unit may come from elements of Lecturers and Education Personnel within UNM.

(3) Requirements to be appointed as a member of the Internal Auditory Unit:

- a. have faith and fear of God Almighty;
- b. loyal to Pancasila and the 1945 Constitution of the Republic of Indonesia;
- c. education at least bachelor degree for Education Personnel;
- d. the maximum age of 60 (sixty) years for Lecturers and the maximum age of 53 (fifty three) years for Education Personnel;
- e. have good morals and high integrity;
- f. have a great sense of responsibility towards the future of UNM; and
- g. does not hold concurrent positions as an element of the managing organ, member of the Senate, and member of the Board of Trustees.

(4) The membership structure of the Internal Supervisory Unit consists of:

- a. Chairman concurrently member;
- b. secretary concurrently member; and
- c. member.

- (5) The members of the Internal Auditory Unit as referred to in paragraph (1) shall be determined by the Rector
- (6) The term of office of members of the Internal Audit Unit is 4 (four) years and may be reappointed for 1 (one) term of office.
- (7) Further provisions regarding the Internal Auditory Unit shall be regulated by the Rector's Regulation in accordance with the provisions of the laws and regulations.

Paragraph 5 Board of Trustees

Article 38

- (1) The Board of Trustees as referred to in Article 29 letter d is a UNM organ that carries out the function of non-academic considerations and assists the development of UNM.
- (2) In performing the functions as referred to in paragraph (1), the Board of Trustees has the following duties and authorities:
- providing consideration to the Rector's policies in non-academic fields;
 - formulating suggestions/opinions on the Rector's policies in non-academic fields;
 - providing consideration to the Chancellor in the management of UNM; and
 - assisting the development of UNM.
- (3) The members of the Board of Trustees are 5 (five) people who come from:
- Governor of South Sulawesi Province;
 - 1 (one) person from the elements of community leaders;
 - 1 (one) person from the education expert element;
 - 1 (one) person from the element of entrepreneur; and
 - 1 (one) person from the alumni element.
- (4) The membership composition of the Board of Trustees consists of:
- Chairman concurrently member;
 - secretary concurrently member; and
 - member.
- (5) The Chairperson of the Board of Trustees as referred to in paragraph (4) letter a is held by the Governor of the Province of South Sulawesi.
- (6) The members of the Board of Trustees as referred to in paragraph (4) shall be determined by the Rector.
- (7) The term of office of members of the Board of Trustees as referred to in paragraph (3) letter b to letter e is for 4 (four) years and may be reappointed for 1 (one) term of office.
- (8) Further provisions regarding the Board of Trustees shall be regulated by the Rector's Regulation.

CHAPTER V

PROCEDURE FOR APPOINTMENT AND DISCONTINUATION

UNM LEADERS

Part One Appointment

Paragraph 1 Appointment of Chair of the Senate

Article 39

- (1) The chairperson of the Senate is elected from and by the members of the Senate.
- (2) The election of the chairperson of the Senate shall be conducted at a Senate meeting.
- (3) The Senate meeting as referred to in paragraph (2) shall be chaired by the oldest member of the Senate and accompanied by the youngest member of the Senate.
- (4) The senate meeting as referred to in paragraph (2) is declared valid if attended by at least 2/3 (two thirds) of all members of the Senate.
- (5) In the event that the Senate meeting as referred to in paragraph

- (4) has not been attended by 2/3 (two thirds) of all members of the Senate, the meeting is adjourned for 30 (thirty) minutes.
- (6) In the event that after the 30 (thirty) minute delay as referred to in paragraph (5), the meeting has not been attended by 2/3 (two thirds) of all members of the Senate, the meeting shall be continued and declared valid.
- (7) The election of the chairperson of the Senate is carried out through deliberation to reach consensus.
- (8) In the event that the deliberation to reach a consensus as referred to in paragraph (7) is not reached, the election of the chairman of the Senate shall be conducted through voting provided that each member of the Senate has 1 (one) voting right.
- (9) The chairperson of the meeting shall select at least 2 (two) names of candidates for chairman of the Senate from the members of the Senate present.
- (10) The elected Chair of the Senate is the elected candidate as referred to in paragraph (7) or who obtains the most votes as referred to in paragraph (8).
- (11) The chair of the elected senate as referred to in paragraph (10) appoint one member of the Senate as secretary of the Senate.
- (12) The elected Senate Chair as referred to in paragraph (10) and the secretary of the Senate as referred to in paragraph (11) shall be determined by the Rector.
- (13) The term of office of the chairman and secretary of the Senate is 4 (four) years and may be reappointed for 1 (one) term of office.
- (14) Further provisions regarding the requirements and procedures for the election of the chairperson and secretary of the Senate shall be regulated by Senate Rules.

Paragraph 2 Appointment of UNM Management Leaders

Article 40

- (1) Lecturers at UNM may be given additional duties as Rector, vice rector, dean, vice dean, director of postgraduate programs, assistant director of postgraduate programs, head of institution, secretary of institution, head of department, head of study program, secretary of department, head of laboratory/ studios, and head of technical implementing units;
- (2) The head of the technical implementing unit as referred to in paragraph (1) is the head of the technical implementing unit that carries out the duties and functions in the academic field.
- (3) The assignment of additional Lecturer duties as referred to in paragraph (1) is carried out if there is a position vacancy.
- (4) Job vacancies as referred to in paragraph (3) occur because:
- a. resign from office; and/or
 - b. organizational change.
- (5) Quitting the position as referred to in paragraph (4) letter a includes:
- a. his term of office ends;
 - b. permanent absence;
 - c. own application;
 - d. appointed in another state office;
 - e. was sentenced to moderate or severe disciplinary action;
 - f. sentenced to imprisonment based on a court decision that has permanent legal force;
 - g. temporarily dismissed from state office;
 - h. released from the duties of a Lecturer;
 - i. undergoing study assignments or study permits for more than 6 (six) months leaving the tridharma of higher education; and/or
 - j. leave outside the state responsibility.
- (6) The permanent absence as referred to in paragraph (5) letter b includes:
- a. die;
 - b. a disease that cannot be cured is proven by the results of the examination of the health examination team; or
 - c. resign from a civil servant at his own request.
- (7) Organizational changes as referred to in paragraph (4) letter b includes:
- a. addition and/or change of work unit; or
 - b. change the organisation form of UNM.

- (8) To be appointed as vice rector, dean, vice dean, director of postgraduate programs, assistant director of postgraduate program, head of institution, secretary of institution, head of department, head of study program, secretary of department, head of laboratory/studio, and head of technical implementing unit must meet the requirements:
- a. must have status as a civil servants;
 - b. must have faith and fear of God Almighty;
 - c. physically and mentally healthy as evidenced by a government doctor's certificate;
 - d. the maximum age of 60 (sixty) years at the end of the term of office of the incumbent official;
 - e. doctoral education for vice rectors, deans, directors of postgraduate programs, assistant directors of graduate programs, and chairpersons of institutions;
 - f. occupying the lowest academic position as head lector for vice rectors, deans, vice deans, directors of postgraduate programs, assistant directors of postgraduate programs, head of institutions, secretary of institutions, and heads of departments;
 - g. occupying the lowest academic position of lector for the secretary of the department, head of the laboratory/studio, and head of the technical implementing unit;
 - h. have every element of employee performance appraisal, at least good value in the last 2 (two) years;
 - i. not currently undergoing study assignments or study permits for more than 6 (six) months in the context of further studies that leave the university's tridharma duties stated in writing;
 - j. not currently serving a moderate or severe disciplinary sentence;
 - k. have never been sentenced to imprisonment based on a court decision that has permanent legal force;
 - l. never commit plagiarism as regulated in the provisions of laws and regulations;
 - m. free of narcotics, precursors, and other addictive substances;
 - n. has prepared and submitted a State Official Wealth Report to the Corruption Eradication Commission;
 - o. make a written statement of willingness to occupy the position; and
 - p. not holding concurrent positions inside or outside UNM.
- (9) Further provisions regarding the requirements for the appointment of the head of the study program are regulated by the Rector's Regulation.

Article 41

- (1) Educational staff within UNM may be appointed to the positions of high pratama/bureau head, administrator/section head, and supervisor/sub-division head or head of technical implementing unit carrying out duties and functions in non-academic fields.
- (2) The appointment of high-ranking pratama/bureau heads, administrators/section heads, and supervisors/sub-division heads or heads of technical implementing units as referred to in paragraph (1) is carried out in the event of a vacancy.
- (3) Job vacancies as referred to in paragraph (2) are caused by:
 - a. resign from office; and/or
 - b. organizational change.
- (4) Quitting the position as referred to in paragraph (3) letter a is caused by:
 - a. his term of office ends;
 - b. permanent absence;
 - c. own application;
 - d. appointed in another state office;
 - e. was sentenced to moderate or severe disciplinary action;
 - f. sentenced to imprisonment based on a court decision that has permanent legal force;
 - g. temporarily dismissed from state office;
 - h. undergoing study assignments or study permits for more than 6 (six) months; and/or
 - i. leave outside the state responsibility.
- (5) The permanent absence as referred to in paragraph (4) letter b includes:
 - a. die;
 - b. an incurable illness is proven by the results of the examination of the health examination team for civil servants; or

- c. resigned as a civil servant at his own request.
- (6) Organizational changes as referred to in paragraph (3) letter b includes:
 - a. addition and/or change of work unit; or
 - b. change the shape of UNM.
- (7) In order to be appointed as a high-ranking pratama/bureau head, administrator/section head, and supervisor/sub-division head or head of a technical implementing unit, an Education Personnel must meet the requirements in accordance with the provisions of the legislation.
- (8) To be appointed as the head of the technical implementing unit, an Education Personnel must meet the following requirements:
 - a. believe and fear God Almighty;
 - b. the maximum age of 53 (fifty three) years at the time of appointment;
 - c. willing to be nominated as head of technical implementing unit;
 - d. physically and mentally healthy;
 - e. free of narcotics, precursors, and other addictive substances;
 - f. have every element of employee performance appraisal at least good value in the last 2 (two) years;
 - g. not currently undergoing study assignments or study permits for more than 6 (six) months;
 - h. not currently serving a moderate or severe disciplinary sentence;
 - i. has never been sentenced to imprisonment based on a court decision that has permanent legal force;
 - j. have a minimum education of a bachelor's degree;
 - k. loyal to Pancasila and the 1945 Constitution of the Republic of Indonesia;
 - l. have good morals and high integrity; and
 - m. have a great sense of responsibility towards the future of UNM.

Article 42

- (1) The Rector is appointed by the Minister in accordance with the provisions of the legislation.
- (2) The term of office of the Rector is 4 (four) years and may be reappointed for 1 (one) term of office.

Article 43

- (1) The vice rector is appointed by the Rector.
- (2) The term of office of the vice rector is for 4 (four) years and may be reappointed for 1 (one) time of office.

Article 44

- (1) The Dean is appointed by the Rector.
- (2) The term of office of the dean is for 4 (four) years and can be reappointed for 1 (one) time of office.

Article 45

- (1) The appointment of the dean as referred to in Article 44 paragraph (1) shall be carried out through the following stages:
 - a. Selection of candidates;
 - b. candidate screening;
 - c. election; and
 - d. Innaguration
- (2) The selection stage of prospective candidates as referred to in paragraph (1) letter a shall be done no later than 3 (three) months before the end of the term of office of the current dean.

Article 46

- (1) The selection stage of prospective dean candidates as referred to in Article 45 paragraph (1) letter a shall be conducted in the following manner:
 - a. The rector forms the dean's selection committee;
 - b. the selection committee announces the requirements for future dean candidates;
 - c. Lecturers who are interested and meet the requirements of prospective dean candidates register with the selection committee;
 - d. the selection committee submits the name of the prospective dean candidate as a result of the nomination to the Faculty Senate at least 3 (three) prospective dean candidates;

- e. in the event that there are less than 3 (three) dean candidates who register, the dean selection committee will extend the registration period for dean candidates for a maximum of 5 (five) working days; and
 - f. the dean selection committee announces the names of the dean candidates after obtaining approval from the Faculty Senate.
- (2) The screening stage for dean candidates as referred to in Article 45 paragraph (1) letter b is carried out by:
- a. in a meeting of the Faculty Senate convened for this purpose;
 - b. The meeting of the Faculty Senate as referred to in letter a is declared valid if attended by at least 2/3 (two thirds) of the total members of the Faculty Senate;
 - c. in the event that the senate meeting as referred to in letter b has not been attended by 2/3 (two thirds) of all members of the Faculty Senate, the meeting is postponed for 30 (thirty) minutes;
 - d. in the event that the 30 (thirty) minutes delay as referred to in letter c has not been attended by 2/3 (two thirds) of all members of the Faculty Senate, the meeting shall be continued and declared valid;
 - e. prospective deans convey the vision, mission, work program, and faculty development before the Faculty Senate;
 - f. The Faculty Senate evaluates and selects dean candidates by means of deliberation to reach a consensus to obtain 2 (two) dean candidates;
 - g. in the event that the deliberation for consensus as referred to in letter f is not reached, a vote shall be held to obtain 2 (two) dean candidates based on the majority of votes;
 - h. The voting as referred to in letter g is conducted with the provision that 1 (one) member of the Faculty Senate has 1 (one) voting right.
 - i. in the event that 2 (two) dean candidates have not been obtained, a vote will be held on the same day for dean candidates who get the same votes; and
 - j. The Faculty Senate determines 2 (two) dean candidates to be submitted to the Rector with supporting documents no later than 5 (five) working days after screening.
- (3) The stages of selecting dean candidates and appointing deans as referred to in Article 45 paragraph (1) letters c and d are carried out by:
- a. the election of deans is carried out no later than 1 (one) month before the end of the term of office of the dean who is in office;
 - b. The Faculty Senate and the Rector elect the dean in the Faculty Senate meeting.
 - c. The Rector may authorize the appointed official to conduct the election as referred to in letter b;
 - d. the meeting as referred to in letter a is declared valid if attended by at least 2/3 (two thirds) of the total members of the Faculty Senate;
 - e. in the event that the meeting of the Faculty Senate as referred to in letter b has not been attended by 2/3 (two thirds) of all members of the faculty senate, the meeting is postponed for 30 (thirty) minutes;
 - f. in the event that the 30 (thirty) minutes delay as referred to in letter e has not been attended by 2/3 (two thirds) of all members of the Faculty Senate, the meeting shall be continued and declared valid;
 - g. the election of deans as referred to in letter a shall be conducted through closed voting with the following provisions:
 - 1) The Rector has 35% (thirty five percent) of the voting rights of the total voters present; and
 - 2) The Faculty Senate has 65% (sixty five percent) of the voting rights of the total voters present.
 - h. in the event that there are 2 (two) dean candidates who get the highest number of votes with the same number of votes, a second round of elections will be held on the same day to choose the most votes from the two dean candidates;
 - i. The elected dean is the dean candidate who gets the most votes; and
 - j. The Rector determines the appointment of the elected dean as referred to in letter i.

- (1) The Vice Dean is appointed by the Rector on the recommendation of the Dean.
- (2) The term of office of the vice dean is 4 (four) years and can be reappointed for 1 (one) term of office.

Article 48

- (1) The director and assistant director of the postgraduate program are appointed by the Rector.
- (2) The term of office for the director and assistant director of the postgraduate program is 4 (four) years and can be reappointed for 1 (one) term of office.

Article 49

- (1) The chair person and secretary of the department are appointed by the Rector on the recommendation of the dean.
- (2) The head of the department is elected from and by the lecturers in each department through a departmental lecturer meeting.
- (3) The election as referred to in paragraph (2) shall be conducted by:
 - a. The Rector determines the selection committee for the head of the department;
 - b. the selection committee for the head of the department identifies lecturers who meet the requirements;
 - c. the election of the head of the department is carried out through deliberation to reach consensus;
 - d. in the event that the deliberation for consensus as referred to in letter c is not reached, a vote shall be held provided that 1 (one) Lecturer has 1 (one) voting right; and
 - e. The elected department head is the candidate for department chair who gets the most votes.
- (4) The head of the selected department shall appoint one of the lecturers as secretary of the department.
- (5) The head of the selected department as referred to in paragraph (3) letter c or letter e and the secretary of the department as referred to in paragraph (4) are proposed by the dean to the Rector for an appointment.
- (6) The term of office of the chairperson and secretary of the department is 4 (four) years and can be reappointed for 1 (one) term of office.

Article 50

- (1) The head of the laboratory/studio is appointed by the Rector.
- (2) The term of office for the head of the laboratory/studio is 4 (four) years and may be reappointed for 1 (one) term of office.

Article 51

- (1) The chairperson and secretary of the institution are appointed by the Rector.
- (2) The term of office of the chairman and secretary of the institution is 4 (four) years and can be reappointed for 1 (one) term of office.

Article 52

- (1) The head of the technical implementing unit is appointed by the Rector.
- (2) The term of office of the head of the technical implementing unit is 4 (four) years and can be reappointed for 1 (one) term of office.

Article 53

- (2) The head of the administrative executive unit consists of:
 - a. first senior leadership position/head of bureau;
 - b. the position of administrator/head of section; and
 - c. position of supervisor/head of subdivision.
- (3) The appointment, transfer, coaching, and dismissal of officials who occupy the position of first high leader/head of the bureau, the position of administrator/head of section, and the position of supervisor/head of sub-division shall be carried out in accordance with the provisions of the legislation.

Paragraph 3

Appointment of the Leader of the Internal Auditory Unit

Article 54

- (1) The chairman and secretary of the Internal Auditory Unit shall be appointed by the Rector.
- (2) The term of office of the chairman and secretary of the Internal Auditory Unit is for 4 (four) years and may be reappointed for 1 (one) term of office.

Paragraph 4

Appointment of the Leader of the Board of Trustees

Article 55

- (1) The chairman and secretary of the Board of Trustees shall be appointed by the Rector.
- (2) The term of office of the chairman and secretary of Board of Trustees is for 4 (four) years and may be reappointed for 1 (one) term of office.

Part Two ENDING TERM

Paragraph 1

Ending Period of UNM Management Leaders

Article 56

- (1) Rectors, vice rectors, deans, vice deans, directors of postgraduate programs, assistant directors of graduate programs, heads of institutions, secretary of institutions, heads of departments, secretary of departments, heads of laboratories/studios, and heads of technical implementing units are ended from their positions due to their term of office. end.
- (2) The Rector may be dismissed before his term of office ends in accordance with the provisions of the legislation.
- (3) Vice rectors, deans, vice deans, directors of postgraduate programs, assistant directors of postgraduate programs, heads of institutions, secretaries of institutions, heads of departments, secretaries of departments, heads of laboratories/studios, and heads of technical implementing units may be discontinued before their term of office ends because:
 - a. own application;
 - b. permanent absence;
 - c. appointed in another state office;
 - d. sentenced to imprisonment based on a court decision that has permanent legal force;
 - e. was sentenced to moderate or severe disciplinary action;
 - f. temporarily dismissed from civil servants;
 - g. released from the duties of a Lecturer;
 - h. undergoing study assignments or study permits for more than 6 (six) months leaving the tridharma of higher education; and/or
 - i. leave outside the state responsibility.
- (4) The permanent absence as referred to in paragraph (3) letter b includes:
 - a. die;
 - b. illness that cannot be cured is proven by the results of the examination of the health examination team for civil servants; or
 - c. resign from a civil servant at his own request.
- (5) The end terms of the Rector as referred to in paragraph (1) and (2) shall be carried out by the Minister in accordance with the provisions of the legislation.
- (6) The ending term of the vice rector, dean, vice dean, director of postgraduate program, assistant director of postgraduate program, head of institution, secretary of institution, head of department, secretary of department, head of laboratory/studio, and head of technical implementing unit as referred to in paragraph (1) and paragraph (3) is carried out by the Rector in accordance with the provisions of the legislation.

Article 57

In the event of ending term of the Rector before his term of office ends as referred to in Article 56 paragraph (2) the Minister shall appoint and determine the definitive Rector in accordance with the provisions of the legislation.

Article 58

- (1) In the event of dismissal of the vice rector before his term of office ends as referred to in

Article 56 paragraph (3) the Rector shall appoint and determine the definitive vice rector to continue the remaining term of office of the previous vice rector.

- (2) The Vice Rector who continues the remaining term of office for more than 2 (two) years is counted as 1 (one) term of office.

Article 59

- (1) In the event of dismissal of the dean before his term of office ends as referred to in Article 56 paragraph (3) The Rector shall appoint and determine the definitive dean to continue the remaining term of office of the previous dean.
- (2) The appointment and determination of the definitive dean as referred to in paragraph (1) shall be carried out in accordance with the provisions as referred to in Article 45 and Article 46.
- (3) Deans who continue the remaining term of office of more than 2 (two) years are counted as 1 (one) term of office.

Article 60

- (1) In the event of dismissal of the vice dean before his term of office ends as referred to in Article 56 paragraph (3) the rector shall appoint and determine one of the lecturers who meet the requirements at the proposal of the dean as the definitive vice dean to continue the remaining term of office of the former vice dean.
- (2) The vice dean who continues the remaining term of office for more than 2 (two) years is counted as 1 (one) term of office.

Article 61

- (1) In the event of dismissal of the director of the postgraduate program before his term of office ends as referred to in Article 56 paragraph (3) the Rector shall appoint and appoint one of the assistant directors of the postgraduate program as the director of the definitive postgraduate program to continue the remaining term of office of the director of the previous postgraduate program.
- (2) The director of the postgraduate program who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 62

- (1) In the event of dismissal of the assistant director of the postgraduate program before his term of office ends as referred to in Article 56 paragraph (3) the Rector shall appoint and determine one of the lecturers who meet the requirements as assistant director of the definitive postgraduate program to continue the remaining term of office of the assistant director of the graduate program. previously.
- (2) The assistant director of the postgraduate program who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 63

- (1) In the event of dismissal of the chairman of the institution before his term of office ends as referred to in Article 56 paragraph (3) the Rector shall appoint and determine the secretary of the institution as the head of the definitive institution to continue the remaining term of office of the previous chairman of the institution.
- (2) The chairman of the institution who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 64

- (1) In the event of dismissal of the secretary of the institution before the end of his term of office as referred to in Article 56 paragraph (3) the Rector shall appoint and determine one of the Lecturers who meet the requirements as the secretary of the definitive institution to continue the remaining term of office of the previous secretary of the institution.
- (2) The secretary of the institution who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 65

- (1) In the case of discontinuation of a head of a department before his term of office ends as referred to in Article 56 paragraph (3) the Rector shall appoint and determine the definitive

head of the department to continue the remaining term of office of the previous head of the department.

- (2) (2) The appointment and determination of the head of the definitive department as referred to in paragraph (1) shall be carried out in accordance with the provisions as referred to in Article 49.
- (3) A head of a department who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 66

- (1) In the case of discontinuation of a secretary of a department before the end of his term of office as referred to in Article 56 paragraph (3) the Rector shall appoint and determine the secretary of the definitive department at the suggestion of the head of the department to continue the remaining term of office of the previous secretary of the department.
- (2) A secretary of a department who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 67

- (1) In the case of discontinuation of a head of the laboratory/studio before his term of office ends as referred to in Article 56 paragraph (3) the Rector shall appoint and determine one of the Lecturers who meet the requirements as head of the definitive laboratory/studio to continue the remaining term of office of the previous head of the laboratory/studio.
- (2) A head of a laboratory/studio who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 68

- (1) In the case of discontinuation of a head of a technical implementing unit before his term of office ends as referred to in Article 56 paragraph (3) the Rector shall appoint and determine one of the Lecturers who meet the requirements as the the definitive head of technical implementing unit to continue the remaining term of office of the previous head of the technical implementing unit.
- (2) A head of a technical implementing unit who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Paragraph 2

Discontinuation of Chairs of the Senate, Internal Auditory Unit, and Board of Trustees

Article 69

- (1) The chairman and secretary of the Senate, the chairman and secretary of the Internal Auditory Unit, the secretary of the Board of Trustees are discontinued from their positions because their term of office has ended.
- (2) the chairman and secretary of the Senate, the chairman and secretary of the Internal Auditory Unit, are discontinued before the end of their term because of:
 - a. permanent absence;
 - b. own application;
 - c. temporarily discontinuation from civil servants;
 - d. imprisonment sentence based on a court decision that has permanent legal force;
 - e. study assignments or study permits for more than 6 (six) months;
 - f. moderate or severe disciplinary punishment; and/or leave outside the state.
- (3) The Secretary of the Board of Trustees is discontinued before his term of office ends because of:
 - a. permanent absence;
 - b. own application; and/or
 - c. imprisonment sentence based on a court decision that has permanent legal force.
- (4) The permanent absence as referred to in paragraph (2) letter a and paragraph (3) letter a includes:
 - a. die;
 - b. a disease that cannot be cured which is proven by the results of the examination of the health examination team or a certificate from the competent authority; or
 - c. discontinuation from civil servant at his own request except for the secretary of

the Board of Trustees.

Article 70

- (1) In the case of a chairman of the Senate is discontinued before his term of office ends as referred to in Article 69 paragraph (2), the Rector shall appoint and appoint a secretary of the Senate as the definitive chairman of the Senate to continue the remaining term of office of the previous chairman of the Senate.
- (2) A chairman of the Senate who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 71

- (1) In the event of dismissal of the Senate secretary before the end of his term of office as referred to in Article 69 paragraph
- (2) the Rector shall appoint and appoint one of the members of the Senate as the definitive Senate secretary at the suggestion of the chairman of the Senate to continue the remaining term of office of the previous Senate secretary.

Article 72

- (1) In the case of discontinuance of the head of the Internal Supervisory Unit before the end of his term of office as referred to in Article 69 paragraph (2), the Rector shall appoint and determine the secretary of the Internal Supervisory Unit as the head of the definitive Internal Supervisory Unit to continue the remaining term of office of the previous chairman of the Internal Supervisory Unit.
- (2) The Head of the Internal Supervisory Unit who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 73

- (1) In the event of discontinuation of the secretary of the Internal Supervisory Unit before the end of his term of office as referred to in Article 69 paragraph (2) the Rector shall appoint and assign one member of the Internal Supervisory Unit as secretary of the definitive Internal Supervisory Unit to continue the remaining term of office of the previous secretary of the Internal Supervisory Unit.
- (2) The Secretary of the Internal Supervisory Unit who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

Article 74

- (1) In the event of discontinuation of the Secretary of the Board of Trustees before the end of his term of office as referred to in Article 69 paragraph (3) the Rector shall appoint and appoint one member of the Board of Trustees as secretary of the definitive Board of Trustees to continue the remaining term of office of the secretary of the previous Board of Trustees.
- (2) The Secretary of the Board of Trustees who continues the remaining term of office of more than 2 (two) years is counted as 1 (one) term of office.

CHAPTER VI CONTROL SYSTEM AND INTERNAL AUDITORY

Article 75

- (1) UNM's control system and internal auditory is a systemic and continuous activity to provide adequate assurance on the achievement of organizational goals through effective and efficient activities, reliability of financial reporting, safeguarding state assets, and compliance with statutory provisions.
- (2) The objectives of UNM's control system and internal auditory are:
 - a. ensuring accountable financial and asset management;
 - b. ensuring efficient use of resources; and
 - c. ensuring the accuracy of data and information resources for decision making.
- (3) UNM's control system and internal auditory is implemented based on the following principles:
 - a. adhere to principles;
 - b. accountability;

- c. transparency;
 - d. objectivity; and
 - e. honesty.
- (4) The scope of UNM's control system and internal auditory consists of the following areas:
- a. financial Accounting;
 - b. asset management;
 - c. human Resources
 - d. law; and
 - e. management.
- (2) Further provisions regarding the system of internal control and supervision shall be regulated by the Rector's Regulation.

CHAPTER VII LECTURERS AND EDUCATIONAL PERSONNEL

Article 76

- (1) UNM lecturers consist of:
- a. Permanent lecturers; and
 - b. Temporary lecturers.
- (2) Permanent lecturers as referred to in paragraph (1) letter a are lecturers who work full time at UNM.
- (3) Temporary lecturers as referred to in paragraph (1) letter b are lecturers who work part-time at UNM.
- (4) The appointment and end-term of Lecturers is carried out in accordance with the provisions of the legislation.

Article 77

- (1) Lecturer's academic position consists of:
- a. expert assistant;
 - b. senior lecturer;
 - c. associate professors; and
 - d. professor.
- (2) The professor as referred to in paragraph (1) letter d is confirmed in an extraordinary senate meeting and is obliged to deliver scientific orations according to his field of expertise.
- (3) The academic position of professor is only used as long as the lecturer concerned works in a higher education environment.
- (4) The appointment, guidance, development, and dismissal of Lecturers are carried out in accordance with the provisions of the legislation

Article 78

- (1) Educational personnel within UNM consist of administrative positions and functional positions.
- (2) The administrative position as referred to in paragraph (1) consists of:
- a. technician;
 - b. analyst;
 - c. administrator;
 - d. data processing; and
 - e. other administrative positions.
- (3) The functional positions as referred to in paragraph (1) consist of:
- a. librarian;
 - b. educational laboratory institutions;
 - c. archivist;
 - d. public relations institutions; and
 - e. other functional positions..
- (4) The appointment, dismissal, and the career development of Education Personnel are carried out in accordance with the provisions of the legislation.

CHAPTER VIII

STUDENTS AND ALUMNI

Article 79

- (1) UNM students have rights and obligations.
- (2) Students' rights as referred to in paragraph (1) are as follows:
 - a. obtaining education and academic services in accordance with interests, talents, and reasoning;
 - b. receiving advantage of UNM facilities in order to smooth the learning process;
 - c. receiving guidance and coaching from Lecturers;
 - d. obtaining information services related to the study program followed and learning outcomes;
 - e. obtaining welfare services in accordance with the provisions of the legislation;
 - f. obtaining administrative services in accordance with the provisions of the legislation;
 - g. moving to a university or other study program in accordance with the provisions of the legislation; and
 - h. participating in student activities and organizations within UNM according to interests, talents, and reasoning.
- (2) The obligations of UNM Students as referred to in paragraph (1) are as follows:
 - a. sharing in the cost of providing education except for students who are released in accordance with the provisions of the legislation;
 - b. complying with all applicable regulations/stipulations at UNM;
 - c. participating in maintaining, maintaining, and preserving the campus environment;
 - d. participating in maintaining and maintaining the facilities and infrastructure, cleanliness, order, and security of the UNM environment;
 - e. appreciating science and technology to improve the quality of life that is more meaningful;
 - f. having dress in accordance with the norms and ethics that apply at UNM;
 - g. maintaining the authority and good name of UNM; and
 - h. upholding national and regional cultural values..
- (3) Students who violate the obligations as referred to in paragraph (3) may be subject to sanctions in accordance with the provisions of laws and regulations.
- (4) Further provisions regarding the rights, obligations, and sanctions of students as referred to in paragraphs (1) and (4) shall be regulated by the Rector's Regulation in accordance with the provisions of the legislation.

Article 80

- (1) Students may establish student organizations.
- (2) Student organizations as referred to in paragraph (1) may be formed at the university, faculty, and department level.
- (3) Student organizations are organized from, by, and for students under the responsibility of the Rector.
- (4) Further provisions regarding student organizations as referred to in paragraph (1) shall be regulated by the Rector's Regulation in accordance with the provisions of the legislation.

Article 81

- (1) UNM undertakes the development of student insight and creativity through student activity organizational units.
- (2) Student activities are directed at developing and enhancing leadership potential, reasoning, interests and hobbies, spirituality and welfare, and community service.
- (3) Student activities are undertaken with the principles of independence, ethics, education, religion, and humanism as well as environmental insight.

Article 82

- (1) An UNM alumni is someone who has completed education at IKIP Makassar, IKIP Ujung Pandang, and UNM.
 - (2) UNM alumni may establish alumni organizations that aim to foster relationships with UNM, the scientific community, and the world of work
- (1) The alumni organization as referred to in paragraph (2) is called the Universitas Negeri

- Makassar Alumni Association (IKA UNM).
- (2) IKA UNM has moral and ethical obligations in maintaining the good name of UNM.
 - (3) The organization and work procedures of IKA UNM are regulated by the articles of association and by-laws of IKA UNM.

CHAPTER IX FACILITIES AND INFRASTRUCTURE MANAGEMENT

Article 83

- (1) UNM's facilities and infrastructure are utilized for the benefit of implementing the three pillars of higher education.
- (2) The facilities and infrastructure as referred to in paragraph (1) are state property which are under the supervision and responsibility of the Chancellor.
- (3) The management of facilities and infrastructure as referred to in paragraph (2) is reported through the management information system and state property accounting.
- (4) The Academic Civitas and Educational Personnel may use the facilities and infrastructure responsibly in accordance with the provisions of the legislation.
- (5) The management of UNM facilities and infrastructure is carried out in accordance with the provisions of the legislation.

CHAPTER X BUDGET MANAGEMENT

Article 84

- (1) Budget management is based on the principles of efficiency, effectiveness, productivity, transparency and accountability.
- (2) UNM's budget planning is prepared in accordance with the provisions of the legislation.
- (3) UNM prepares a budget management accountability report in accordance with the provisions of the legislation
- (4) UNM budget management accountability reports are audited by internal and external auditors in accordance with the provisions of the legislation.

CHAPTER XI COOPERATION

Article 85

- (1) To realize the vision and mission, UNM establishes academic and non-academic cooperation with universities and/or other institutions, both domestic and international scopes.
- (2) The cooperation as referred to in paragraph (1) shall be based on partnership, equality of position, mutual benefit, and contribution to the community.
- (3) The cooperation as referred to in paragraph (1) aims to improve efficiency, effectiveness, productivity, creativity, innovation, quality, and relevance of the implementation of the three pillars of higher education.
- (4) Cooperation can be initiated by the Academic Civitas, faculties, institutions, and organizational units within UNM.
- (5) Academic cooperation as referred to in paragraph (1) may take the form of:
 - a. implementation of education, research, and community service;
 - b. twin program;
 - c. transfer and/or acquisition of credit scores or other similar units;
 - d. assignment of senior lecturers as supervisors at universities that require coaching;
 - e. exchange of Lecturers and/or Students;
 - f. use sharing of various resources;
 - g. apprenticeship;
 - h. scientific periodical publishing;
 - i. joint seminars; and/or
 - j. other forms.
- (6) Non-academic cooperation as referred to in paragraph (1) may take the form of:
 - a. utilization of state property;
 - b. fundraising;

- c. intellectual property services and royalties; and/or
 - d. other forms.
- (7) The implementation of the cooperation as referred to in paragraph (1) is the responsibility of the Rector.
 - (8) Cooperation carried out within UNM must be stated in a memorandum of understanding or a text of a cooperation agreement.
 - (9) Cooperation is carried out in accordance with the provisions of laws and regulations.

CHAPTER XII QUALITY ASSURANCE SYSTEM

Article 86

- (1) UNM's internal quality assurance system is a process of determining and satisfying management quality standards consistently and continuously.
- (2) The implementation of the internal quality assurance system as referred to in paragraph (1) refers to the national higher education standard.
- (3) The objectives of UNM's internal quality assurance system are:
 - a. producing graduates who are able to actively develop their potential; and
 - b. producing science and technology which is useful for society, nation and state.
 - c. ensuring that every academic service to students is carried out according to standards;
 - d. realizing transparency and accountability to the public regarding the implementation of education in accordance with standards; and
 - e. encouraging all parties/units at UNM to work towards achieving goals based on standards and continuously trying to improve quality.
- (4) UNM's internal quality assurance system is implemented based on the following principles:
 - a. orienting to internal and external stakeholders;
 - b. prioritizing the truth;
 - c. social responsibility;
 - d. personal competence development;
 - e. participatory and collegial;
 - f. method uniformity; and
 - g. continuous innovation, learning and improvement.
- (5) The scope of UNM's internal quality assurance system consists of developing quality standards and audits in the areas of:
 - a. education;
 - b. study;
 - c. community service; and
 - d. student affairs.
- (6) The Implementation of UNM's internal quality assurance system is undertaken and coordinated by the work unit that has the task and function of quality assurance.
- (7) Further provisions regarding the UNM internal quality assurance system as referred to in paragraph (1) and the mechanism for its application are regulated by the Rector's Regulation.

Article 87

- (1) UNM seeks accreditation to improve quality and efficiency in the implementation of the three pillars of higher education.
- (2) Accreditation as referred to in paragraph (1) is carried out to improve the quality of study programs and/or institutions in a systematic, planned, and sustainable manner with reference to national higher education standard.
- (3) Institutional accreditation as referred to in paragraph (2) is carried out by the National Accreditation Board for Higher Education.
- (4) Accreditation of study programs as referred to in paragraph (2) is carried out by the Independent Accreditation Institute or the National Accreditation Board for Higher Education.
- (5) The implementation of the accreditation as referred to in paragraph (2) is carried out and coordinated by the work unit that has the task and function of quality assurance in accordance with the provisions of the legislation.

CHAPTER XIII
THE FORMS AND PROCEDURES FOR ESTABLISHING REGULATIONS AND
DECISIONS

Pasal 88

- (1) The Form of Regulations and Decisions in UNM are as follows:
 - a. laws and regulations; Senate
 - b. Rules;
 - c. Rector's Regulation; and
 - d. Rector's decision.

- (1) The procedure for the formation of regulations and decisions as referred to in paragraph (1) letter b to letter d is regulated by the Rector's Regulation in accordance with the provisions of the legislation.

CHAPTER XIV
FUNDING AND WEALTH

Article 89

- (1) UNM funding sources come from:
 - a. Central government;
 - b. Local government;
 - c. public; and
 - d. other sources that are legal and non-binding and do not conflict with the provisions of laws and regulations.
- (2) Funds obtained from the public come from:
 - a. the cost of providing education; UNM
 - b. entrance exam selection fee;
 - c. institutional development contributions;
 - d. the results of cooperation in accordance with the role and function of UNM;
 - e. proceeds from the sale of products and services obtained from the provision of education, research, and community service;
 - f. donations and/or grants; and other legal
 - g. and non-binding receipts.

Article 90

- (1) UNM's property includes movable objects, immovable objects, and intellectual property that is owned by the government and managed by UNM.
 - (2) The wealth of UNM as referred to in paragraph (1) is used for the implementation of the three pillars of Higher Education and the development of UNM.
-
- (1) The funds obtained from the utilization of UNM assets as referred to in paragraph (1) are non-tax state revenues. The
 - (2) The assets of UNM as referred to in paragraph (1) cannot be transferred or pledged to other parties in accordance with the provisions of the legislation.

BAB XV
OTHER PROVISIONS

Pasal 91

- (1) Changes to the Statute can be made to adjust the needs for the development of education, research, community service, and/ or development of UNM.
- (2) Changes to the Statute as referred to in paragraph (1) shall be made in a meeting attended by representatives of UNM organs.

- (3) Representative organs as referred to in paragraph (2) consist of:
 - a. 20 (twenty) representatives from the Rector;
 - b. 10 (ten) representatives from the Senat;
 - c. 1 (one) from internal supervisory unit; and
 - b. 1 (one) representative of the Board of Trustees.
- (4) Decision-making on changes to the Statute is based on deliberation for consensus.
- (5) In the event that the deliberation for consensus as referred to in paragraph (4) is not reached, the decision is made through voting.
- (6) Amendments to the Statute that have been approved at the meeting as referred to in paragraph (2) shall be submitted to the Minister for stipulation.

CHAPTER XVI PROVISIONS TRANSITION

Article 92

- (1) At the time this Ministerial Regulation comes into force:
 - a. all existing organs will continue to carry out their duties and functions until the organs are determined in accordance with this Ministerial Regulation; and
 - b. all academic and non-academic activities will continue to be implemented until adjustments are made based on this Ministerial Regulation.
- (2) The adjustment as referred to in paragraph (1) shall be made no later than 6 (six) months after this Ministerial Regulation is promulgated and reported to the Minister.

CHAPTER XVII CLOSING

Article 93

When this Ministerial Regulation comes into force, the Decree of the Minister of National Education Number 025/O/2002 concerning the Universitas Negeri Makassar Statute is revoked and declared invalid.

Article 94

This Ministerial Regulation comes into force on the date of promulgation.

For public cognizance, ordering the promulgation of this Ministerial Regulation by placing it in the State Gazette of the Republic of Indonesia.

Enacted in Jakarta
on 29 January 2018

TECHNOLOGY, AND HIGHER
EDUCATION REPUBLIC OF
INDONESIA,

SIGNED BY.

MOHAMAD NASIR

Promulgated in Jakarta
on January 31, 2018

DIRECTOR GENERAL
REGULATIONS OF THE MINISTRY OF LAW AND HUMAN RIGHTS OF THE
REPUBLIC OF INDONESIA,

SIGNED BY.

WIDODO EKATJAHJANA

STATE GAZETTE OF THE REPUBLIC OF INDONESIA YEAR 2018 NUMBER 210

Copies match the original Head of Legal and Organization Bureau

Ministry of Research, Technology and Higher Education,

Signed by

Ani Nurdiani Azizah

ID.

